The following requirements will be considered for Police Officers that which to transfer from another Department:

- 1) Due to financial reciprocation, applicants with less than three years of service will be disqualified.
- 2) Over ten years of service may be cause for disqualification. (provided that those years count towards NYS police and fire pension.)
- 3) Applicants who live in Sleepy Hollow (1 Point)
- 4) Applicants who speak Spanish (1 Point)
- 5) Applicants that have experience and or more than basic training in Domestic Violence (2 Points)
- 6) Applicants who have experience in community policing / outreach. (2 Points)
- 7) Applicants who have training in community policing / outreach. (1 Point)
- 8) Specialized training will be assessed by the needs of the department (1 point per training maximum 3 Points)
- 9) Any disciplinary actions may be a cause for disqualification.